5th AATO General Assembly
24th to 26th November 2025 Addis Ababa, Ethiopia

The Association of African Aviation Training Organizations (AATO)

Fifth General Assembly

Skylight Hotel Addis Ababa, Ethiopia

24th to 26th November 2025

Theme: — *"Aviation Training: Enabler for the Industry Growth, Innovation, Resilience and Sustainability."*

Tentative Program

Day 1 – Monday, 24th November

09.00 – 17.00 AATO Council Meeting
(Closed Session)

10.00 – 17.00 Networking Sessions

- Registration
- Exhibition

Day 2 – Tuesday, 25th November

08.00 – 09.30 Registration

09.30 – 10.30 Opening Ceremony

Speeches delivered by officials from:

- Ethiopia Aviation University (EAU)

- Ethiopian Airlines Group CEO
- Ethiopia Civil Aviation Authority (ETCAA)
- African Civil Aviation Commission (AFCAC)
- African Union Commission (AUC)
- ICAO Regional Director ESAF
- African Aviation Services Ltd,
- EATEO
- ICAO Global Aviation Training (GAT)
- Association of African Aviation Training Organizations (AATO).

Official Opening – Guest of Honour

10.30 – 11.00 Membership Certificate Presentation

- ✓ ACSA
- ✓ AARU
- ✓ Jagongo Consultancy

Special Recognition Session

- ➢ FDRE
- ➢ EAU
- ➢ ETCAA
- ➢ African Aviation SRVS

Photo Session

Coffee Break

11.00 – 11.15 Election of Assembly Chairperson & Vice Chairperson

11.15 – 12.15 Conversation with Ms. Tendani Ndou AATO President

12.15 – 13.15 Session 1

The Aviation Professionals

- The real situation on ground
- NGAP Attraction
- Rewarding
- Retention

Panelists : Professional Associations

- IFATSEA
- IFATCA
- IFALPA
- AFRAA
- ACI
- IATA

Moderator: TBN

Q & A

13.15 – 14.15 Lunch Break

14.30 – 15.30 Session 2

Aviation Training Organizations

- ❖ Innovation Strategies.
- ❖ Training Costs
- ❖ Challenges and opportunities for ATOs

Panelists

- ATNS
- EAMAC
- EAU
- Tanzania CATC
- EASA
- NCAT
- EACA
- ACSA
- SAA Technical

- ETCAA
- ERSI
- ERNAM

Moderator: TBN

15.30 – 16.00 Coffee Break

16.00 – 17.00 Session 3:
The Industry/Training Consumers

- The Quality of the Output
- Gauging the need and the product
- Areas of Improvement

Panelists

- **AFCAC**
- **ICAO**
- **GAT**
- **CANSO**
- **AAMAC**
- **CAA s**
- **RSOOs**
- **AIRPORTS**
- **Ground Handlers**

Moderator: TBN

19.00 – 21.00 Cocktail Party

Day 3 - Wednesday, 26 November

09.00 – 10.00 Session 4

Investiment in ATOs and Technology : Resilience and Sustainability

- Factors Driving of Sustainable economies
- Addressing Aviation Environmental Impact
- Joint efforts among ATOs, CAAs, ICAO, Regional and International bodies
- Funding Challenges
- Steps that ATOs and stakeholders need to take in order to ensure that aviation training and recent innovations are included in the development framework.

Panelists

- ICAO
- UNEP
- EAC
- ECOWAS
- ASECNA
- SADC
- SATNAV JPO
- COMESA
- AfBAA
- EATEO

Moderator: TBN

10.00 – 10.30 Coffee Break

10.30 – 11.30 Election of Council Members

(Closed Session)

11.30 – 12.30 Closing Ceremony

Vote of Thanks

12.30 – 13.30 Lunch Break

14.00 – 18.00 Tour